



Food Access Community Builder

Temporary, Part Time | \$25/hr

About Mandela Partners

Mandela Partners is a 501(c)(3) non profit organization based in Oakland, CA. Since 2004, we have worked to use food as a tool for communities of color to build wealth, well-being, and economic opportunities in their own neighborhoods. We are a community-based and community-led organization, and strongly prioritize the voices of local residents in the direction and focus of our work. We hold ourselves accountable to five key values - partnership, community, transformative change, food is fundamental, and team culture - described further on our website. Our team is majority BIPOC, with a diverse background of professional and lived experiences, and a strong orientation towards inclusion, wellness, and joy in the workplace. For more information, please visit www.mandelapartners.org.

About Mandela Produce Distribution

Mandela Produce Distribution (MPD) is a program of Mandela Partners and part of our Food Equity department. MPD is a community food hub based in West Oakland that increases access to local, sustainably-grown fresh produce, while supporting the economic success of small-scale BIPOC farmers. Since 2016, we have connected our community to quality fruits and vegetables while generating revenue for farmers through our multi-channel distribution network, including wholesale, retail, and donation-based programs. For more information, please visit www.shopmandela.com/about.

Position Overview

The Food access Community Builder will support one of Mandela Produce Distribution's key food access initiatives, our Community Produce Stands. These are weekly pop up stands that increase food access in neighborhoods across Alameda County. The Community Builder will work alongside a Mandela Partners staff member to support our produce stand located at La Escuelita Elementary school, assisting with stand set up, produce handling, operations, customer service, and community building. The Community Builder will report to the Food Access Program Manager II.

This schedule for this role is weekly on Tuesdays from 1:30pm-4:30pm, and one monthly Mandela Partners All Staff Meetings (Mondays). Occasionally the Tuesday schedule will shift to 12:30-2:30 on the school's "minimum" days. Desired start date is ASAP, with initial paid training in office and on site provided. This is a temporary part-time position with a three month contract to begin, with possibility for extension.

Key Areas of Responsibility

- Support MP staff with stand set up, including putting up tents and tables, creating produce displays
- Create a welcoming, joyful and inclusive atmosphere for all customers and visitors to the stand



- Conduct transactions with customers using cash and point of sale systems (training to be provided)
- Share information and knowledge about produce, including where it came from and tips on how to prepare it (training to be provided)
- Serve as a liaison / connector between school community and Mandela Partners staff, conducting outreach and sharing feedback
- Communicate any challenges, feedback and opportunities for improvement to Mandela Partners staff

To Be Successful In This Role, You Have:

- Strong familiarity with the La Escuelita community
- Ability to communicate comfortably in Spanish and English
- Excellent verbal communication skills and comfort communicating with parents and other customers and community members, school staff, and Mandela Partners
- Ability to lift up to 40lb
- Comfort with loading, unloading and setting up the produce stand
- Comfort handling cash and credit card transactions
- Interest in learning about different fruits and vegetables
- Great customer service skills
- Enthusiasm to conduct outreach on behalf of the program to parents and school staff
- Ability to participate in occasional meetings with Program Manager and Mandela Staff

Compensation & Benefits

This is a part-time, temporary position with a starting salary of \$25/hr. Contract will be for three months to begin, with the possibility of extension. This position will accrue sick time at a rate of 1 hour for every 30 hours worked, in compliance with state law. The Food Access Community Builder will be eligible for the staff discount on our weekly Mandela Produce CSA Box. Due to the part-time and temporary nature of this role, it will not be eligible for any other benefits.

Mandela Partners is an equal opportunity employer and makes employment decisions on the basis of merit and job performance. Mandela Partners policy prohibits discrimination based on sex (including gender, gender identity, gender expression, transgender, pregnancy and breastfeeding), race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles), color, national origin, ancestry, religious creed (including religious dress and grooming), sexual orientation (including heterosexuality, homosexuality and bisexuality), age (40 and over), marital status, military or veteran status, genetic characteristic or genetic information, physical or mental disability, medical condition, reproductive health decision making, or any other characteristic protected by federal, state or local laws. All offers of employment are contingent on verification of an applicant's right to work in the United States.

Steps to Apply: to apply for this opportunity, please email or call Nina Arrocena (ninaarrocena@mandelapartners.org or 510-200-8079), Food Access Program Manager II, to express interest and schedule a brief at-stand interview.